

## 200 ADMINISTRATION, continued

### 202 Non-Discrimination

202.1a Educational Service District 112 does not discriminate on the basis of race, creed, color, sex, national origin, marital status, sexual orientation, age, the presence of any sensory, mental, or physical disability, or the use of a trained guide dog or service animal by a disabled person.

202.1b ESD 112 is committed to providing equal educational opportunities for all students and employees, free from discrimination. No student or employee shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any ESD 112 education program or activity, as defined by Title IX.

### 202.2 Grievances

202.2a Any employee or applicant that believes they may have been discriminated against in violation of Policy 202.1, shall be provided the opportunity to have their concerns addressed in accordance with adopted personnel policies and administrative guidelines.

202.2b Any student enrolled in or applying for admission to any ESD 112 education program or activity, or the parent or legal guardian of any such student who is under the age of 18, who believes the student may have been discriminated against in violation of Policy 202.1, shall have the opportunity to have their concerns addressed in accordance with the grievance procedures that are adopted by the Superintendent.

202.2c The Superintendent shall appoint a staff member to serve as the ESD 112 Title IX Officer, who shall:

202.2c.1 Monitor and coordinate ESD 112's compliance with Title IX

202.2c.2 Investigate Title IX grievances that are filed by students or their parents/legal guardians; and

202.2c.3 Perform those actions that are required in the grievance procedures that are adopted by the Superintendent.