

300 PERSONNEL (continued)

332 Prohibition of firearms and dangerous weapons

No employee, student, contractor, volunteer, director, or other person acting under the direction of or on behalf of ESD112 shall carry onto, or possess, firearms or other dangerous weapons as defined in subparagraphs (a) through (j) of this policy or applicable laws, on or in ESD112 premises, public or private elementary or secondary school premises, school- or ESD112-provided transportation, or areas of facilities which are owned, leased, used, or controlled exclusively by ESD112 or by public or private schools. There are no exceptions to this prohibition applicable to any employee, student, contractor, volunteer, director, or other person acting under the direction of or on behalf of ESD112.

ESD112 Construction Service Group (CSG) employees and contractors and other ESD112 employees, volunteers, students, directors or contractors may be required to travel to and do work for numerous Washington school districts. While on the premises of any such school districts or on property otherwise owned, leased, or controlled by school districts (whether or not currently being used for school purposes), ESD112 CSG and all other ESD112 employees, students, volunteers, directors and contractors are expected to follow all school district policies and procedures as well as this policy.

To the extent that any school districts to which any employees, volunteers, students, directors, or contractors of ESD 112 are assigned have more restrictive policies or procedures regarding firearms or dangerous weapons than are reflected in this policy, the more restrictive policies and procedures of the school districts shall be followed.

R332.1 Definitions are applicable to this policy:

R332.1.a "Firearm" means a weapon or device from which a projectile or projectiles may be fired by an explosive such as gunpowder.

R332.1.b A "dangerous weapon," for purposes of this policy, is defined as including any of the following:

- a) any firearm;
- b) any "look-alike" firearm, defined as any object that is a facsimile of a real firearm, manufactured or otherwise created in such a form or with such attention to detail that an ordinary, prudent person could reasonably mistake if for a firearm, even if it is unloaded or with the firing mechanism removed or inoperable;
- c) any air gun, including any air pistol or air rifle, designed to propel a BB, pellet, or other projectile by the discharge of compressed air, carbon dioxide, or other gas;

- d) any portable device manufactured to function as a weapon and which is commonly known as a stun gun, including a projectile stun gun which projects wired probes that are attached to the device that emit an electrical charge designed to administer to a person or an animal an electric shock, charge, or impulse;
- e) any device commonly known as "nun-chu-ka sticks," consisting of two or more lengths of wood, metal, plastic, or similar substance connected with wire, rope, or other means;
- f) any instrument or weapon of the kind usually known as slung shot, sand club, or metal knuckles, or spring blade knife, or any knife the blade of which is automatically released by a spring mechanism or other mechanical device or any knife having a blade which opens, or falls, or is ejected into position by the force of gravity, or by an outward, downward, or centrifugal thrust or movement;
- g) any dagger, dirk, sword, knife or other cutting or stabbing instrument, club, or any other weapon apparently capable of producing bodily harm, in a manner, under circumstances, and at a time and place that either manifests an intent to intimidate another or that warrants alarm for the safety of other persons;
- h) any device, commonly known as "throwing stars," which are multi-pointed, metal objects designed to embed upon impact from any aspect;
- i) any device, object, or instrument which is used or intended to be used as a weapon with the intent to injure a person by an electric shock, charge, or impulse; or
- j) any other dangerous weapon, as defined in RCW 9.41.250;

R332.1.c For purposes of this policy, possession of a knife or other bladed device or instrument that is used by an ESD112 CSG or any other ESD112 employee, volunteer, student, or contractor exclusively as a tool that is necessary for the employee, volunteer, student, or contractor to carry out his or her responsibilities for ESD112 is not a violation of the policy as long as the device or instrument is not of the type described in subparagraph (f), above, and as long as it is not used or brandished in a manner prohibited under subparagraph (g), above.

R332.1.d Any employee, volunteer, or contractor who violates this policy will be considered to be in breach of any contract, and employment and/or said contract is subject to immediate termination.

R332.1.e To the extent that ESD112 believes that violation of this policy may also be a violation of applicable state or federal laws, ESD112 will refer the individual to law enforcement authorities.