

# ESD Beginning Educator Support Team (BEST) Program

Participants	First Year Teachers:	Second Year Teachers:	Provisional Status Teacher New to Teaching Assignment:	Mentor Teachers:
School-based Support	<i>Required:</i> <ul style="list-style-type: none"> <li>School orientation by Principal</li> <li>Mentor support – 2 hours per week</li> <li>3 scheduled observations by mentor</li> <li>3 scheduled observations of peers/mentor</li> <li>Develop PGP with principal and mentor</li> </ul>	<i>Required:</i> <ul style="list-style-type: none"> <li>School orientation by principal</li> <li>Mentor support- 2 hours/month</li> <li>2 scheduled observations by mentor</li> <li>2 scheduled observations of peer/mentor</li> <li>Refine PGP with principal and mentor</li> </ul>	<i>Required:</i> <ul style="list-style-type: none"> <li>School orientation by principal</li> <li>Refine PGP with principal</li> </ul>	<i>Required:</i> <ul style="list-style-type: none"> <li>Support Mentee per design</li> <li>Observe Mentee per design</li> <li>Be observed by Mentee per design</li> <li>Assist mentee in the development of PGP</li> </ul>
District-based Support	<i>Required:</i> <ul style="list-style-type: none"> <li>District Orientation</li> <li>District mandated PD</li> </ul>	<i>Required:</i> <ul style="list-style-type: none"> <li>District Orientation</li> <li>District mandated PD</li> </ul>	<i>Required:</i> <ul style="list-style-type: none"> <li>District Orientation</li> <li>District Mandated PD</li> </ul>	
Region-based Support	<i>Required:</i> <b>Professional Development</b> <ul style="list-style-type: none"> <li>Regional Orientation</li> <li>3 course offerings (online)</li> <li>3 PGP network meetings</li> </ul> <i>Optional</i> <ul style="list-style-type: none"> <li>Discussion forums, chats, resource database</li> </ul> <p><i>*Fee based for non-members</i></p>	<i>Required:</i> <b>Professional Development</b> <ul style="list-style-type: none"> <li>Regional Orientation</li> <li>2 course offerings (online)</li> <li>2 PGP network meetings</li> </ul> <i>Optional</i> <ul style="list-style-type: none"> <li>Discussion forums, chats, resource database</li> </ul> <p><i>*Fee based for non-members</i></p>	<i>Required:</i> <b>Professional Development</b> <ul style="list-style-type: none"> <li>Regional Orientation</li> <li>2 course offerings (online)</li> <li>2 PGP network meetings</li> </ul> <i>Optional</i> <ul style="list-style-type: none"> <li>Discussion forums, chats, resource database</li> </ul> <p><i>*Fee based for non-members</i></p>	<i>Required:</i> <b>Professional Development</b> <ul style="list-style-type: none"> <li>Mentor Academy</li> <li>Mentor Roundtables*</li> <li>PGP meetings with teachers</li> </ul> <i>Optional:</i> <ul style="list-style-type: none"> <li>Discussion forums, chats, resource database</li> </ul>
State-based Support	<i>Resources:</i> <ul style="list-style-type: none"> <li>OSPI website</li> </ul>	<i>Resources:</i> <ul style="list-style-type: none"> <li>OSPI Website</li> </ul>	<i>Resources:</i> <ul style="list-style-type: none"> <li>OSPI Website</li> </ul>	<i>Resources:</i> <ul style="list-style-type: none"> <li>OSPI Website</li> </ul>
Principal Support	<i>Required:</i> Program networking in October, January, and May Program Feedback			
District Office Support	<i>Required:</i> Program meeting in October regarding program delivery and evaluation Program meeting in May regarding evaluation results and program revision Program Feedback			

\*Open to non-participants for no fee