

## **Contracts**

ESD 112 will contract annually with certificated employees, and may contract with classified and administrative employees. Contracts will be in conformity with state law and the policies of the ESD. Contracts will be binding on the ESD and on the staff member when signed by the supervisor and staff member.

The contracts for certificated staff will be written for a period not to exceed one year. Upon the recommendation of the Superintendent, contracts for select classified staff may be for a period not to exceed three years.

### **Certificated Personnel**

Certificated employees will be issued a written contract approved by the Board of Directors.

Certificated employees who perform supplemental services will be issued a supplemental contract approved by the Board of Directors for any services. RCW 28A.405.240

### **Administrative and Classified Personnel**

Administrative and classified employees who perform unique functions for the ESD may be employed pursuant to a contract. The contract must be approved by the Board of Directors.

#### *Legal References:*

*RCW 28A.330.100 Additional powers of the board.*

*RCW 28A.400.315 Employment contracts.*

*RCW 28A.405.210 Conditions and contracts of employment —  
Determination of probable cause for nonrenewal of contracts  
— Nonrenewal due to enrollment decline or revenue loss —  
Notice — Opportunity for hearing.*

*RCW 28A.405.240 Conditions and contracts of employment -  
Supplemental contracts, when — Continuing contract  
provisions not applicable to.*

Adoption Date: **3-26-91**

Revised Dates: **1-23-79; 3-29-88; 3-26-91; 2-23-93; 9-26-95; 3-29-11; 1-1-17**

Renumbered: **301 to 5050 1-1-17**