

Contracts

ESD 112 will contract annually with certificated employees, and may contract with classified employees. Contracts will be in conformity with state law and the policies of the ESD. Contracts will be binding on the ESD and on the employee when signed by the supervisor and employee.

The contracts for certificated employees will be written for a period not to exceed one year. Upon the recommendation of the Superintendent, contracts for select classified employees may be for a period not to exceed three years.

Certificated Personnel

Certificated employees will be issued a written contract approved by the Board of Directors.

Certificated employees who perform supplemental services will be issued a supplemental contract approved by the Board of Directors for any services. RCW 28A.405.240

Classified Personnel

Classified employees who perform unique functions for the ESD may be employed pursuant to a contract. The contract must be approved by the Board of Directors.

Legal References:

*RCW 28A.330.100 Additional powers of the board.
RCW 28A.400.315 Employment contracts.
RCW 28A.405.210 Conditions and contracts of employment —
Determination of probable cause for nonrenewal of contracts
— Nonrenewal due to enrollment decline or revenue loss —
Notice — Opportunity for hearing.
RCW 28A.405.240 Conditions and contracts of employment -
Supplemental contracts, when — Continuing contract
provisions not applicable to.*

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Revised Dates: **1-23-79; 3-29-88; 3-26-91; 2-23-93; 9-26-95; 3-29-11; 1-1-17; 10-28-25**

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