

## **Employee Assistance Program**

The Board of Directors recognizes that employees may develop medical/behavioral problems which affect their work and that medical/ behavioral problems of family members can affect the work performance of an employee. As an employer, the ESD's concern with these problems is strictly limited to their effect on the employee's work performance.

An employee may participate in an Employee Assistance Program (EAP) as may be approved by the Board of Directors.

Adoption Date: **9-23-76**

Revised Dates: **8-18-77; 1-21-82; 2-26-85; 3-26-91; 3-29-88; 1-1-17; 3-28-23**

Renumbered: **306.4e to 5203 1-1-17**