

Participation in Political Activities

The Board of Directors recognizes the rights of its employees, as citizens, to engage in political activities. ESD employees may engage in political activities provided such activities comply with Public Disclosure Commission standards and requirements.

The Superintendent, or ESD employees who are authorized by the Superintendent, may provide information or communicate on matters pertaining to ESD or school district affairs, or advocate the official position or interests of the ESD or a school district, to any elected official or officer or employee of any agency. When required and appropriate, the ESD will submit quarterly statements in compliance with requirements of the Public Disclosure Commission.

An employee of the ESD may seek an elective office provided that the employee does not campaign on ESD property or during employee work hours.

In the event an employee is elected to office, the employee may request a leave of absence in accordance with the leave policies of the ESD. Employees holding elective or appointed public office in an organization are not eligible to time off from ESD duties for reasons incident to such offices, except as such time may qualify under the ESD leave policies.

ESD property and work time, supported by public funds, may not be utilized for political purposes.

Adoption Date: **2-27-24**