

Family and Medical Leave

The ESD will grant paid and unpaid family and medical leave to eligible employees as required under state or federal law and ESD Board Policies.

The Superintendent is directed to adopt procedures governing ESD employees' application, receipt and use of approved medical and family leave.

The Superintendent approved procedures will address eligibility for paid and unpaid leave, the duration of ESD approved leave, benefit protection while on leave, and job restoration.

Legal References:

Chapter 49.78 RCW Family Leave.

WAC 162-30-020 Pregnancy, childbirth, and pregnancy related conditions.

29 USC Sec 2601 Family and Medical Leave Act of 1993.

Adoption Date: **4-10-75**

Revised Dates: **6-21-88; 2-20-90; 3-26-91; 8-24-93; 9-26-95; 2-24-98; 8-24-10; 3-26-13; 2-24-14; 1-1-17; 3-24-20**

Renumbered: **310 to 5404 1-1-17**