

## **Retirement Programs**

Certificated employees will join the Washington Teachers' Retirement System upon employment in an eligible position and payroll deductions of member contributions will be made in accordance with chapter

41.32 RCW. The ESD will make monthly contributions for members in accordance with chapter 41.32 RCW.

Classified and administrative employees in eligible positions will join the appropriate Washington Department of Retirement system and plan upon employment or assignment to an eligible position and payroll deductions of member contributions will be made in accordance with chapter 41.40 RCW. The ESD will make monthly contributions for members in accordance with chapter 41.40 RCW.

*Legal References:*

*Chapter 41.32 RCW Teachers' retirement.*

*Chapter 41.35 RCW Washington school employees retirement system.*

*RCW 41.50.150 Retirement benefits based on excess compensation — Employer liable for extra retirement costs.*

Adoption Date: **9-23-76**

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