

Flexible Work Program

ESD 112 employees are assigned to positions by the Superintendent and may participate in a flexible work program in accordance with procedures that are developed and updated by the Superintendent.

Employees participating in a flexible work program may work remotely and/or on days of the week or hours that are outside ESD 112 traditional operating hours (Mon to Fri, 7:30 to 4:30). Working non-traditional days or hours, or at off-site locations shall be considered on a case-by-case basis, taking into the account the needs of ESD 112, school districts, community partners, students and families we serve.

This policy and the opportunity to participate in a flexible work program is not guaranteed and does not create an employment contract. Approved flexible work arrangements may be revised and revoked at will, for no cause.