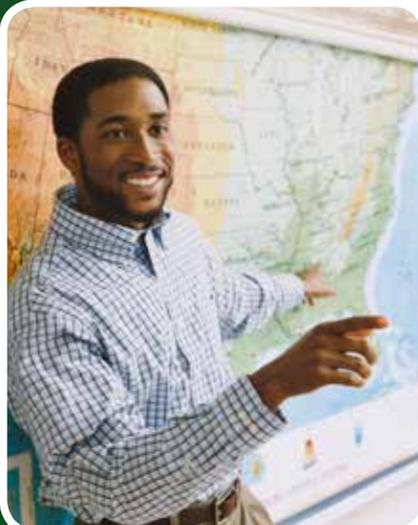


# ESD-U

## ESD 112 NOW OFFERS TEACHER CERTIFICATIONS



### THE CHALLENGE

We are facing a **teacher shortage crisis** in our region and state— especially in high demand areas such as Special Education, English Language Learning, Reading, and Elementary Education.

### THE SOLUTION

With the encouragement and support of our 30 member districts, ESD 112 applied to the Professional Educator Standards Board (PESB) to become an alternative route to certification provider. The Board approved our application, **making ESD 112 the first entity that is not a college or university to offer teacher certifications in the state of Washington.**

### THE CANDIDATES

ESD-U's first cohort in 2018-19 consisted of 49 individuals from large and small school districts. The current 2019-2020 cohort has 49 candidates, from districts and schools across the ESD 112 region. ESD-U has been awarded a grant from PESB to provide \$5,000 scholarships, with 20 scholarships to be distributed in the 2019-2020 cohort and 30 scholarships in the 2020-2021 cohort.

### THE ADVANTAGES

ESD 112 has drawn on its longstanding reputation as a trusted partner with local school districts to design a teacher certification program that is connected and responsive to our district's needs.

- » It is nearly half the cost for residency teacher certificate candidates to attend ESD-U than a college or university.
- » ESD-U is designed and taught by practicing teachers and administrators who are knowledgeable and experienced classroom instructors.
- » ESD-U also focuses on retaining residency teacher certificate candidates by providing extended support and mentoring throughout the first three years of their career.
- » ESD-U helps districts “grow their own” so our teacher corps better reflects our region's demographics, values, and interests.
- » We provide opportunities for classified staff who are already connected and currently working in our schools.
- » ESD-U focuses on the areas of greatest need—Special Education, English Language Learners, Reading, and Elementary Education.
- » Our program could be replicated at other ESDs throughout our state.

# MEASURING OUR SUCCESS

## In 2018 through 2020 we will track data.

After two years, we will have collected enough data to demonstrate the success of the program. If successful, we believe this type of program could be replicated and our goal would then be to assist other ESD's in our state to design their own programs.



Number of candidates applying for the program

Feedback from teachers

Feedback from districts building principals

Teacher retention



Learn more about ESD-U

[www.esd112.org/esd-u](http://www.esd112.org/esd-u)

### Contact

Mike Esping

*Director of Educator Effectiveness  
& Early Career Development*

[mike.esping@esd112.org](mailto:mike.esping@esd112.org)

(360) 952-3412



Applications available  
January  
2020

Application  
Deadline:  
May 1, 2020



ESD-U can help solve teacher shortages by offering education certification at *significantly* lower costs.

ESD-U

YOUR CHOICE FOR  
TEACHER CERTIFICATION

ESD-U is a program that is operated by the ESD 112 and has been approved by PESB (Professional Educator Standards Board). ESD-U is a residency-based, flexible program that offers retooling endorsement options for currently certified teachers, as well as alternative routes to teacher certification.