

## WHAT IS ESD-U? [www.esd112.org/esd-u/](http://www.esd112.org/esd-u/)

ESD-U is a teacher preparation program operated by ESD 112 that offers alternative routes to teacher certification, as well as a 'retooling' route for currently certified teachers seeking to add an endorsement.

**Mission:** Provide aspiring educators an efficient alternative pathway to teacher certification to serve the diverse needs of students and districts, centering around the values of diversity, equity, and inclusion, and focusing on practical, hands-on experience in classrooms (see the [ESD-U Mission, Vision, Values & Outcomes](#)).

**Grow-Your-Own Model:** Candidates in the program complete coursework while simultaneously completing field experience requirements through an **employed or volunteer position** with a school, district, or other institution of learning. Cohorts run July through June each year.

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| <p>➤ <b>For individuals with a Bachelor's degree, ESD-U offers teacher certification in:</b></p> <ul style="list-style-type: none"> <li>» SPED (stand-alone)</li> <li>» SPED &amp; Elem Ed (dual)</li> <li>» ELL &amp; Elem Ed (dual)</li> <li>» Elem Ed (stand-alone)</li> </ul> | <p>➤ <b>For teachers currently certified, ESD-U offers retooling endorsements in:</b></p> <ul style="list-style-type: none"> <li>» SPED</li> <li>» ELL</li> <li>» Elem Ed</li> <li>» Reading (Retooling only)</li> </ul> |
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## WHAT IS NEEDED FROM THE DISTRICT?

Prior to enrollment, individuals must obtain a field experience agreement from a school, district, or other institution of learning that indicates whether the organization is **willing and able to provide appropriate access to instructional opportunities** in the upcoming school year, to complete field experience requirements.

Instructional opportunities for field experience include **instruction, case management, and leading adults**.

For a candidate to log hours as field experience, the environment must include at least **one (1) student from the primary endorsement area**. Example: If candidate's primary endorsement is ELL, the classroom must have at least one (1) student identified as ELL in order to log field experience.

	PROGRAM REQUIREMENTS BREAKDOWN			
	Route 2 <i>Classified Staff</i>	Route 3 <i>Career-Changer</i>	Route 4 <i>Teacher of Record</i>	Retooling <i>Adding Endorsement</i>
<b>Field Experience Total Hours</b>	540 hours	600 hours	1000 hours	450 hours
<b>Student Teaching Hours*</b>	120-240 hours	120-240 hours	1000 hours	N/A
<b>Mentor Assigned</b>	Yes	Yes	Yes	N/A
<b>Funds to Support Candidate</b>	\$1000	\$1000	\$1000	N/A

\*Student teaching hours are counted as part of the total field experience hours.

## INCENTIVES FOR DISTRICT

- **\$1000 of tuition available to district for each Route 2, 3, 4 candidate** to increase candidate success. Can be used for release time, mentor support, curriculum, substitute costs, etc.
- **Mentors receive \$500 stipend** from program
- **Grow-Your-Own model creates a pipeline** for new teachers who already have knowledge and experience regarding your district, community, and students.