

# ESD-U Info Sheet for Administrators

ESD-U is operated by the Educational Service District 112

## WHAT IS ESD-U?

ESD-U is a teaching certification program operated by ESD 112 that offers alternative routes to teacher certification, as well as a ‘retooling’ route for currently certified teachers seeking to add an endorsement. For more information, visit [www.esd112.org/esd-u/](http://www.esd112.org/esd-u/).

**Mission:** Help meet the needs of districts in **shortage areas and diversification of workforce** efforts.

**Grow-Your-Own Model:** Candidates in the program complete coursework while simultaneously completing field experience requirements through an **employed or volunteer position** with a school, district, or other institution of learning. Cohorts run July through June each year.

➤ **For individuals with a Bachelor's degree, ESD-U offers teacher certification in:**

- » SPED & Reading
- » SPED & Elem Ed
- » ELL & Reading
- » ELL & Elem Ed
- » Elem Ed (stand-alone)

➤ **For teachers currently certified, ESD-U offers retooling endorsements in:**

- » SPED
- » ELL
- » Elem Ed
- » Reading

## WHAT IS NEEDED FROM THE DISTRICT?

Prior to enrollment, individuals must obtain a letter of support from a school, district, or other institution of learning that indicates that organization is **willing and able to provide appropriate access to instructional opportunities** in the upcoming school year, to complete field experience requirements.

Instructional opportunities for field experience include logging hours in three areas – **case management, instruction, and leading adults**.

For a candidate to log hours as field experience, the environment must include at least **one (1) student from the primary endorsement area**. Example: If candidate’s primary endorsement is ELL, the classroom must have at least one (1) student identified as ELL in order to log field experience.

	PROGRAM REQUIREMENTS BREAKDOWN			
	Route 2 <i>Classified Staff</i>	Route 3 <i>Career-Changer</i>	Route 4 <i>Teacher of Record</i>	Retooling <i>Adding Endorsement</i>
<b>Field Experience Total Hours</b>	540 hours	600 hours	1000 hours	450 hours
<b>Student Teaching Hours*</b>	120-240 hours	120-240 hours	1000 hours	N/A
<b>Mentor Assigned</b>	Yes	Yes	Yes	N/A
<b>Funds from ESD-U for District to Support Candidate</b>	\$1000	\$1000	\$1000	N/A

\*Student teaching hours are counted as part of the total field experience hours.

## INCENTIVES FOR DISTRICT

- **\$1000 of tuition goes to district for each Route 2, 3, 4** candidate to increase candidate success. Can be used for release time, mentor support, curriculum, professional development, etc.
- **Mentors receive \$500 stipend** from program
- **Grow-Your-Own model creates a pipeline** for new teachers who already have knowledge and experience regarding your district, community, and students.