## COVID-19 Staff Symptom Flow Chart

### SCENARIO 1
- **NO symptoms**
- **NO diagnosis**
- **NO close contact of someone with COVID-19 OR meets the criteria in the Vaccination/Previous Infection box below**

**CAN go to work in-person**

### SCENARIO 2
- **1 or more symptoms for any duration**
- **Tested NEGATIVE with a molecular test (see Testing box below) or given alternative diagnoses by health care provider**
- **NO close contact of someone with COVID-19 OR meets the criteria in the Vaccination/Previous Infection box below**

**CANNOT go to work in-person**

### SCENARIO 3
- **NO symptoms**
- **Tested POSITIVE for COVID-19**

**Return to building after 24 hours from time that fever has resolved (without medication) AND symptoms are improving.**

### SCENARIO 4
- **1 or more symptoms for any duration**
- **Tested POSITIVE, awaiting test results or HAS NOT BEEN TESTED**
- **NO close contact of someone with COVID-19**

**Return to building after isolating for 10 days after test was conducted.**

### SCENARIO 5
- **NO symptoms or 1 or more symptoms for any duration**
- **Tested NEGATIVE, awaiting test results or HAS NOT BEEN tested**
- **Close contact of someone with COVID-19**
- **DOES NOT meet the criteria in the Vaccination/Previous Infection box below**

**Return to building after quarantining for 14 days from last date of Close Contact IF no symptoms develop during that 14-day time period. (See Quarantine Duration box below for shorter quarantine options.)**

### QUARANTINE DURATION
If recommended duration is not possible, these two options are acceptable alternatives:

1. If a person who is in quarantine has no symptoms, quarantine can end after Day 10. (Day 1 is the first day after exposure.)
2. If a person who is in quarantine receives a negative molecular COVID-19 test and has no symptoms, quarantine can end after Day 7. The person must be tested on or after Day 5, and quarantine cannot be discontinued earlier than Day 8. Even if a negative test is received before Day 8, the quarantine period should still be full seven days.

### SYMPTOMS
<table>
<thead>
<tr>
<th>Symptom</th>
<th>Description</th>
</tr>
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<tbody>
<tr>
<td>Fever</td>
<td>(defined as subjective or 100.4°F or higher)</td>
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<tr>
<td>Chills</td>
<td></td>
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<tr>
<td>Loss of sense of taste and/or smell</td>
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<tr>
<td>Shortness of breath</td>
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<tr>
<td>Fatigue</td>
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<tr>
<td>Headache</td>
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<tr>
<td>Muscle/body aches</td>
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<tr>
<td>Sore throat</td>
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<tr>
<td>Congestion or runny nose</td>
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<tr>
<td>Nausea or vomiting</td>
<td></td>
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<tr>
<td>Diarrhea</td>
<td></td>
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</tbody>
</table>

*That are not explained by an existing condition, such as allergies or asthma.

### TESTING
Several types of COVID-19 tests exist, with varying degrees of accuracy. The less accurate antigen tests are suitable for screening purposes or for quick, positive results. To confirm a negative result in someone with symptoms, the test performed must be a molecular test, such as a PCR test.

### CLOSE CONTACTS
Generally, "Close Contact" means being within 6 feet of a person with COVID-19 (within 3 feet for students in a classroom)-regardless of whether the individuals are wearing masks—for about 15 minutes or more. Members of a household are considered to be close contacts. Ultimately, local health departments determine possible exposure and quarantine requirements during their investigation.

### VACCINATION/PREVIOUS INFECTION
Vaccinated or previously infected persons who are close contacts of someone with COVID-19 are not required to quarantine if they meet the following criteria:

- Are fully vaccinated (at least two weeks have passed since their second dose (or single Johnson & Johnson dose) OR were previously infected with COVID-19 within the past 90 days and have completed isolation.

  **Tested negative with a molecular test if they have 1 or more symptoms (see COVID-19 Testing box). If no symptoms, vaccinated/previously infected person should get tested 3-5 days after exposure.

Questions? Contact Human Resources.