

Steps for Retooling Candidates

Adding an endorsement

- Complete all prerequisites
- Application and screening (Nov)
- Selection for program (Dec)
- Application for PESB Conditional Scholarship (Jan 12 or Apr 27)

Admission Process

Nov - May

- ESD-U competency-based application for waiving course requirements (Jan-Apr)
- Create Individualized Teacher Development (ITD) Plan (Mar-May)
- Summer institute (3 weeks + 2 Saturdays)
- Online courses as needed

Initial Learning & Support

Feb - Aug

- Placement for residency with district/field supervisor
- Teach in classroom during residency
- Continue ESD-U courses and trainings

Field Experience & Observation

Aug - Dec

- Formal evaluation with field supervisor
- Continue residency, ESD-U courses, and trainings

Mid-Year Review

Dec - May

- Complete appropriate content area testing (WEST-E/NES)
- All program requirements completed
- ESD-U certification decision

Certification

May - Jun

- Only applicable for candidates in their first and second year of being fully certified

Long Term Support

After program completion

Steps for Initial Residency Certification Candidates

Routes 2, 3, & 4

- Complete all prerequisites
- Application and interviews (Jan-May)
- Selection for program (Jan-May)
- Placement with district, field supervisor, and mentor

- ESD-U competency-based application for waiving course requirements (Jan-Apr)
- Create Individualized Teacher Development (ITD) Plan (Mar-May)
- Summer institute (3 weeks + 2 Saturdays)
- Online courses as needed

- Placement for residency with district/field supervisor
- District/building orientation
- Teach in classroom during residency
- Continue ESD-U courses and trainings

- Formal evaluation with field supervisor
- TPEP 90-day review (Route 4 only)
- First attempt for EdTPA
- Continue residency, ESD-U courses, and trainings

- All program requirements completed
- ESD-U certification decision
- District renewal decision

- First year fully certified = support with access to ESD-U courses (BEST Y1)
- Second year fully certified = support with access to ESD-U courses (BEST Y2)
- Third year fully certified = support as needed, learning experiences at ESD and district